MAHCP ESSENTIAL SERVICES STAFFING REQUIREMENTS

VICTORIA GENERAL HOSPITAL



by Facility, Program, and Service



Actual - Effective July 1, 2014

		Regular Staff Requirement/ Shift & Day				
Program/Service	Classification	Day of				
The same and the same are and		Week	D	E	N	Total
	Charge Radiology	M-F	2			2
	Technologist	S-S				
** Plus on call D S-S	Radiology	M-F**	4	3	1	8
One must be fully trained CT						
	Technologist	S-S**	3	3	1	7
Includes charge and GD.	Nuclear Medicine	M-F	2.5			2.5
	Technologist					1 1
Includes charge and GD.	Ultrasound	M-F	3			3
	Technologist	M&W		2		2
		Tu& Th	16.	1		1
		S-S	1	1		2
and the second s	Educator	M-F	1			1
Rehab Services	CL Occupational	M-F	1			1
	Therapist					
0.6 of the Charge EFT's is to	Occupational	M&F	5.7	bal.i.		5.7
provide direct patient care	Therapist	T-Th	6.5			
•	Helahist	S-S	1			6.5
	Musculo skoletal	M-W-Th	4.			1 4
	Injury Prevention Coordinator	101-04-111		PECI	NAL E	MPLOY
	CSL Physio	M-F	1	1 (11)	-	1
	Therapist					
	Physio	Monday	8.6			8.6
	Therapist	Tuesday	8.5			8.5
	The second secon	Wedns	9.2			9.2
	A STATE OF THE STA	Thurs.	9.1			9.1
		Friday	7.9			7.9
	1 6	S-S	2			2
	0.1.70.41					
Pediatric Speech Language	S.L. Pathologist	M-F	1			1
Pathology						
Adult Speech Language	S.L. Pathologist	M-F	1			1
Pathology					*****	
Respiratory	CSL - Respiratory	M-F	1		0	1
	Respiratory Therapist	M-TH	2	1	2	4
		Friday*	2	: n , :	1	3
		Saturday	1		1 -	2
		Sunday	1		2	3
12 Hour Tour	oncall Friday Night to Su	nday Day		0.0	1	1
Operating Room	Anesthesia Technician	M-F	1			1
Social Services	Social Worker	M-F	4.5			4.5
	GSL - Social Worker	M-F	4			184
	TAME OF THE PARTY OF THE	700234				190
Dietician Sevices	Dietician	M-F	1.8			1.8
		M-T-F	0.4	1038	N 18	0.4
	Salar Para		1000			
Psychiatry	Treatment Program	M-F	1	Piglion.	(F) (11)	1
<i>, ,</i>	Facilitator				112	STORE S
	Recreation Worker	Tu-Fri	0.7			0.7
NIII South	GRASSING ASSESSMENT DESIGNATION OF THE PARTY	IM-F	1			1
NU3 South	Recreation Worker	IVI-I	110			A Company
Mature Womens Clinic	Fitness Consultant	T.W.F	1		= 8	1
		Th,F,		17. 1	C TO	-Beer !
	Distraion	M,T,W- EOW		16 16	Tes 18	
	Dietician	COVV	1	200		1
	Spiritual Care Worker	I WEST	0.5		Relief S	0.5
Spiritual Services		1				
Spiritual Services Bariatric Clinic	Dietician Fitness Consultant	M-F	1.1 0.5			0.5

Final Agreed Numbers

Essential Svs Staff Requirement/Shift & Day

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Appendix E

Scheduling rules and processes:

- 1. In the event of a work stoppage, the essential staff will be contacted by their respective Managers to advise they will be required to work or be on-call (as the case may be) during the work stoppage for a portion of their duties as described above.
- 2. The Managers will schedule their respective staff for work.
- 3. Both the Employer and MAHCP will commit and agree to have a designated 24 hour a day contact point to ensure that urgent issues can be addressed without any potential risk to patients. These designated contact points will be for the purpose of dealing with potential emergency situations that may arise and the necessity of having alternate staff report to work for unanticipated needs.
- 4. If at any time, an emergency situation develops, or an urgent need is identified and staff are required, the Employer will contact the necessary employees directly to ensure the emergency or urgent issue is addressed without additional risk.
- 5. The parties agree to meet daily at a pre-determined time and location to address issues that may have arisen regarding ongoing scheduling or to address any other related essential services issues that either party wishes to discuss.
- 6. Where an employee is unable to report for an assigned essential services shift due to legitimate illness or another justifiable circumstance, said employee must notify the Employer designated representative without delay as soon as possible.
- 7. When notification is received of said employee absence, the Employer will ensure that an appropriately qualified staff member (as per Appendix D) is assigned to work the now vacant shift and that the replacement staff member reports for duty at the assigned start time of the shift.
- 8. Where circumstances necessitate an employee who was previously identified as being oncall to now be assigned to work the vacant shift, the employee will be paid straight time wages for the shift that they have been assigned to work, and an alternate employee will then be designated to the on call assignment for that shift.
- 9. All employees assigned to work, will be working and paid at the current rates, regardless of their assigned classification prior to the work stoppage.